

**VSP Timeline:**

1/7/09	City Council Agenda
1/7/09	Roll out VSP plan
1/7/09 – 2/20/09	Enrollment Period
2/20/09	Final date to submit VSP application
2/27/09	Final date for employees to withdraw or make changes to application
Thru 3/6/09	Department Director review period
Thru 3/13/09	Executive Team review period
3/16/09	Notify employees of dispositions
3/20/09	Last date for VSP approved employees to separate